

## Garden Assistant – Job Description

**Job Title:** Garden Assistant

**Hourly rate:** £12.21 per hour (22.5hrs per week)

**Working days:** Saturdays & Sundays plus either a Wednesday, Thursday, or Friday each week. Daytimes or evenings as required by Middleton Hall Trust on a monthly rota basis.

**Start of contract:** 18.04.2025

**End of contract:** 02.11.2025

**Reports to:** Head Gardener

### Role Overview:

Join our passionate and dedicated gardening team at Middleton Hall, a stunning historic garden, and contribute to making Middleton Hall and Gardens a top horticultural destination in the Midlands.

If you're someone who loves working with plants and has a strong desire to learn and grow in your gardening career, we want to hear from you.

The candidate must possess the ability to work weekends and maintain flexibility in their working hours as required by Middleton Hall & Gardens, along with assisting in the organisation and execution of our popular public and private hire events.

### Key Responsibilities

- Utilise hand tools and power tools for garden maintenance tasks.
- Contribute to landscape maintenance activities to maintain the aesthetic appeal as well as developing new areas, this would include, weeding, pruning, sowing, planting, landscaping etc
- Assist with plant propagation, recording, and database keeping.
- Lead garden volunteer teams, fostering a collaborative and educational environment.
- Skills, knowledge and experience Proficiency in using hand tools and garden machinery for regular maintenance tasks.

- Knowledge and experience of horticultural standards and techniques, including the care of trees, shrubs, ornamental, and edible plants.
- Knowledge of pest and disease and control practices
- Experience in leading and mentoring volunteer teams, sharing your expertise to develop their skills.
- Knowledge of health and safety practices, ensuring a safe working environment for all team members and volunteers.
- 1 year of professional gardening experience or the ability to demonstrate professional-level competence.
- Familiarity with horticultural work in a heritage setting would be advantageous.

### **Qualifications**

- RHS Level 2 or similar qualification (or equivalent hands-on experience)
- Driving Licence (required)
- PA1, PA6 Certificate would be advantageous

### **Application Process:**

Send your CV to:- [daniel.puicar@middleton.co.uk](mailto:daniel.puicar@middleton.co.uk) accompanied by a cover letter where you highlight what you consider would be your biggest contribution to Middleton Hall's Gardens (maximum 300 words).

Additional to this, please attach on a separate page to your cover letter the following:

- 2-3 Photos showcasing your work, it could be a border you planted, a hedge you pruned or something similar.

- 2-3 Photos of your preferred gardening style or aesthetics of gardens you visited or know about. The photos don't need to be made by yourself if location and source is specified.

- A list of 3-5 books, people, Instagram and/or YouTube accounts or similar that have influenced your horticultural development.

Applications will be reviewed on a rolling basis until 17<sup>th</sup> February 2025.

Middleton Hall & Gardens is committed to diversity and encourages applications from individuals of all backgrounds.

Middleton Hall Trust – Recruitment  
Document: Job description  
Date Created: January 2025



Candidates will be called for interview no later than 21<sup>st</sup> February 2025. If you have not received contact from us by this date, then your application has been unsuccessful.

Note: This job description outlines the primary duties and requirements of the role but is not exhaustive. Additional responsibilities may be assigned as necessary to meet the evolving needs of Middleton Hall & Gardens.